



AWF CAREER PATH (NAC/AW/EXW)



Naval Aircrewman Mechanical (AWF) belong to a diverse community that is highly specialized to the platform they are assigned. AWFs serve as Flight Engineers on P-3, C-130 and E-6 aircraft. In addition, they serve as loadmasters and/or Crew Chiefs on CMV-22, C-2 and C-130 and Reel Operators on E-6 aircraft. While assigned to Naval Special Warfare (NSW) units, they serve as Unmanned Aerial Systems (UAS) Mission Commander, Pilot, Payload Operator and Technical Surveillance Operator on various platforms.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	AWFCM	23.7	CSEL, ECM, Lead Detailer, Wing/TG AMCPO	36	Follow-on Shore Tours
23-26	AWFCM AWFCS	23.7 Yrs 19.7	CSEL, ECM, Lead Detailer, NSWDG, NSW UAS, Wing/TG AMCPO	36	4 th Shore Tour Billet: TYCOM / NAVAIR / FRS / NSW Group / Type Wings AMCPO
20-23	AWFCM AWFCS	23.7 Yrs 19.7	CMDCM, CSEL, CMDCS, AMCPO, NSWDG, NSW UAS	36	4 th Sea Tour Billet: AMCPO, DET LCPO / DET SEL, Department / Division / Branch LCPO / NSW LCPO / Manpower Manager, Senior Aircrewman Duty: VP/VQ/VPU/ VRM/NSWDG/ NSW SRT/NSW ATC. Qualification: NATOPS Instructor/ NATOPS Evaluator / FIUTI /WTI(LTI)/ CRMI / SFF/Quality Assurance Supervisor, NSW UAS Mission Commander, NSW UAS Operator, NSW UAS Instructor
17-20	AWFCM AWFCS AWFC	23.7 Yrs 19.7 15.9	CWO, CSEL, AMCPO, Instructor Duty, ECM, Detailer, Placement Coordinator, Rating Specialist, OCS Leadership, NSWDG, NSW UAS, Instructor. SEA FA	36	3 rd Shore Tour Billets: AMCPO, DET LCPO / DET SEL / CTF (Bahrain/Misawa)/ Wing AMCPO / FRS Instructor/ NATOPS Evaluator / Operations / Training LCPO / "A" School / CNATTU / NACCS / Water Survival Instructor / MPRWS/NSW UAS Operator / Safety Technician/Gov Ground Representative. Duty: VP/VQ/VRM/VX/VXS/DCMA/NSWDG / NSW SRT/NSW ATC/NSW Group Qualifications: ACTC 400 / ACTC 500 / WTI / Fleet NATOPS Evaluator/MTS/SIUTI/FIUTI/ CRMI/SFF/QAR/Quality Assurance Supervisor, NSW UAS Mission Commander, NSW UAS Operator, NSW UAS Instructor



AWF CAREER PATH (NAC/AW/EXW)



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14-17	AWFCS AWFC AWF1	19.7 Yrs 15.9 8.9	CWO, OCS, MECP, CSEL, Special Projects, NSWDG, NSW UAS	36	<p>3rd Sea Tour Billets: NATOPS LPO/LCPO/Training LPO/LCPO/Operations LPO/LCPO/LCPO/ Maintenance Control/Quality Assurance Supervisor/Division/Branch LCPO/LPO/Safety Technician.</p> <p>Duty: VP/VQ/VPU/ VRM/VRC/OPNAV SDC/NSWDG /NSW SRT/NSW ATC/NSW Group Qualification: NATOPS Evaluator/SFF/SIUTI/QAR</p> <p>Qualifications: ACTC 400 / ACTC 500 / WTI / Fleet NATOPS Evaluator/MTS/SIUTI/FIUTI/ CRMI/QAR/Quality Assurance Supervisor, NSW UAS Mission Commander, NSW UAS Operator, NSW UAS Instructor</p>
11-14	AWFCS AWFC AWF1	19.7 Yrs 15.9 8.9	CWO, STA-21, NSWDG, NSW UAS, Embassy Duty, Naval War College, OCS Leadership Instructor, Instructor Duty	36	<p>2nd Shore Tour Billets: NATOPS LPO / LCPO / Training LPO / LCPO / Operations LPO / LCPO / Division/Branch LCPO / LPO / Classroom Instructor / Schedules Petty Officer / NATOPS Instructor / NATOPS Evaluator / FIUTI / RDC / Recruiting / Safety Technician.</p> <p>Duty: VQ/VX/VXS/VRM/VRC/CTF (Bahrain, Misawa)/FRS Instructor/ "A" School/NSWDG/NSW SRT/ NSW ATC/CNATTU/NACCS/Water Survival Instructor/SERE Instructor</p> <p>Qualification: MTS/Fleet NATOPS Evaluator/NATOPS Instructor / CRMI/ACTC 400/ACTC 500 WTI/SIUTI/FIUTI/ SFF/QAR/CDQAR/CDI, NSW UAS Mission Commander, NSW UAS Operator, NSW UAS Instructor</p>



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9-12	AWFC AWF1 AWF2	15.9 Yrs 8.9 2.8	OCS, STA-21, NSWDG, NSW UAS, MECP.	36	2 nd Sea Tour Billets: NATOPS LPO/LCPO/ Training LPO/LCPO/Operations LPO/LCPO/ Maintenance Control/Safety Technician. Duty: VP/VQ/VPU/ VRM/VRC/OPNAV SDC/NSWDG/NSW SRT/ Qualification: NATOPS Instructor Evaluator/ACTC 400/ IUTI/ CRMI/SFF/QAR/CDQAR/CDI, NSW UAS Mission Commander, NSW UAS Operator, NSW UAS Instructor
5-10	AWF1 AWF2	8.9 2.8	STA-21, OCS, MECP, Naval Academy, MECP, NROTC	36	1 st Shore Tour Billets: Aircrewman Duty: VP/VQ/VRC/VRM Qualification: NATOPS Instructor/ Positional Instructor/ NATTC Instructor/ CNATT Instructor ACTC 400/ IUTI/ CRMI, NSW UAS Mission Commander, NSW UAS Operator, NSW UAS Instructor
1-6	AWF2 AWF3	2.8 Yrs 1.0	STA-21, OCS, MECP, Naval Academy, NROTC	54	1 st Sea Tour Billets: Aircrewman Duty: VP/VQ/VRC/VRM Qualification: NATOPS Instructor/Positional Instructor/ Plane Captain/NAWS/ EAWS/CDI/CDQAR
1+/-	AWFAN AWFAA Accession Training				Recruit Training/NACCS/FRS and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. "A" School is required. Member must volunteer for duty involving flying. Member must be fully qualified and maintain all requirements to perform flight duties IAW CNAF-M 3710.7. Member must hold a SECRET security clearance.
2. Upon completion of initial training pipelines, AWFs are typically closed-loop detailed by their NEC/platform to meet crew seat ratio until there is no longer a need for that particular NEC. In this regard, Sailors may not be afforded the opportunity to serve in the same competitive Shore Duty assignments outside of their communities as are afforded to other ratings. IE: RDC/Recruiting.



AWF CAREER PATH (NAC/AW/EXW)



3. In addition to the above career path, an AWF is advanced due to proven leadership, performance and qualifications. In order to serve as an AWF the Sailor must volunteer for duty involving flying and hold a SECRET security clearance.
4. Must attend refresher training at a Fleet Replacement Squadron if member was distributed to a billet not requiring regular flight duties exceeding 18 months for designated Type/Model/Series.
5. Career enhancing billets or tours and special qualifications include: Type Wing AMCPO, Squadron AMCPO, FRS Instructor, TACAMO Weapons School (TWS), MPRWS, Instructor Duty, RDC, OPNAV SDC, NSW DG, NSW Group, NSW SRT, NSW ATC, ECM/TECHAD, Detailer, Rating Specialist, Placement Coordinator, Overseas duty.
6. Candidates screening for E-9 should have at least one successful tour in T/M/S to be considered "Fully Qualified". Candidates going up for AWFCM should have break-out tours amongst E-8 peer group with documented Navy-wide rating involvement/impact to include documented cause and effect with the Navy Aviation Enterprise AW Task Force.
7. Due consideration should be given to individuals who have significantly contributed to highly successful Fleet NATOPS Evaluations (FNE); Operational Readiness Inspection (ORI).
8. Due consideration should be given to those individuals who serve on Navy-wide / Task Force level boards and committees like the AERR, PQS/NATOPS Conference, AW Task Force and Navy Advancement Selection Boards, as these efforts contribute significantly to the enhancement of the Navy and the Naval Aircrewman ratings' combat effectiveness.
9. NSW Specific:
 - Combat Service Support, NEC required 854A (5306) - Entry-level qualification to provide NSW support.
 - Combat Support, NEC required 837A (5307) - Reserved for mature personnel integrating with SEAL combat elements.
 - Mission Commander, NEC required 838A (5308) - Expected SME for Mission Planning and UAS operations, Pinnacle qualification.
 - EXW qualified. **SHALL** be a detractor if not obtained within 30 months of check in. 12-month requl for previously qualified personnel.
10. Joint Terminal Attack Controller (JTAC) Specific:
 - JTAC- Entry level JTAC who from a forward position, directs the action of combat aircraft engaged in Close Air Support (CAS) and other offensive air operations. NEC 822A (9568)
 - JTAC-Instructor (JTAC-I) Advanced qualification to instruct perspective JTAC students or other non-qualified individuals for terminal attack control. NEC 823A (9569)
 - JTAC-Evaluator (JTAC-E) Advanced qualification to perform formal evaluations on JTAC's. NEC 836A (95AE).
11. If the member is assigned to a position requiring NEC 805A and does not attain the MTS qualification, it shall be considered a detractor.
12. ACTC Level 500. Lack of this qualification is not a detractor due to extremely limited opportunity to attain the qualification.
13. In addition to operational duties, all AWFs are required to maintain minimum Naval Aircrew physical fitness standards. IAW MPM 1220-010, the Naval Aircrew program (AIRC) is a special program that involves high risk, and is physically demanding, requiring above average physical fitness and strong swimmer skills. Failed PFAs within the last two years deter from this requirement and should be considered a detractor.
14. Consecutive Non-flying tours are not desirable and should be considered a detractor.



AWF CAREER PATH (NAC/AW/EXW)



15. Sailors being screened for the next paygrade shall be currently serving in a Milestone Leadership position with documented impact.

16. Acronyms specific to the AWF rate include:

AAS	Advanced Airborne Sensor
ACTC	Aircrew Training Continuum
AMCPO	Aircrew Master Chief Petty Officer
AVO	Air Vehicle Operator
AVO-I	Air Vehicle Operator Instructor
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
CNATTU	Center for Naval Aviation Technical Training Unit
CRMI	Crew Resource Management Instructor
CSS	Combat Service Support
CS	Combat Support
CTF	Commander Task Force
DCMA	Defense Contract Management Agency
EAWS	Enlisted Aviation Warfare Specialist
ECM	Enlisted Community Manager
EXW	Expeditionary Warfare Specialist
FIUTI	Fleet Instructor Under Training Instructor
FNE	Fleet NATOPS Evaluation
FRS	Fleet Replacement Squadron
JPME	Joint Professional Military Education
LSRS	Littoral Surveillance Radar System
MTS	Master Training Specialist
MPO	Mission Payload Operator
MPRWS	P-3 and/or P-8 Maritime Patrol and Reconnaissance Weapons School
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NATOPS	Naval Air Training Operations Procedures and Standardization
NATTC	Naval Aviation Technical Training Center
NAWS	Naval Aircrew Warfare Specialist
NSW	Naval Special Warfare
NSWDG	Naval Special Warfare Development Group
NSWG	Naval Special Warfare Group
NSW SRT	Naval Special Warfare Special Reconnaissance Team
NSW ATC	Naval Special Warfare Advance Training Command
ORI	Operational Readiness Inspection
PPME	Primary Professional Military Education
QAR	Quality Assurance Representative
SFF	Safe for Flight
SIUTI	FRS Staff Instructor Under Training Instructor
SRT	Special Reconnaissance Team
TARP	Tilt-Rotor Advance Readiness Program
TWS	TACAMO Weapons School
UAS	Unmanned Aerial System
WTI	Weapons Tactic Instructor
VRM	Fleet Logistics Multi-Mission Squadron
VRC	Fleet Logistics Support Squadron
VP	Patrol Squadron
VPU	Patrol Squadron Special Projects
VQ	Fleet Air Reconnaissance Squadron



AWF CAREER PATH (NAC/AW/EXW)



VX
VXS

Air Test and Evaluation Squadron
Scientific Development Squadron

Considerations for “best qualified” for advancement from E6 to E7:

- **SHALL** be positionally qualified in accordance with T/M/S NATOPS
 - **SHALL** be level 400 or above with documentation of utilizing in-rate qualifications
 - **(VRM) SHALL** be level 300 or above with documentation of utilizing in-rate qualifications
 - **SHALL** have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)
 - **SHALL** successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success of inspections, etc. as outlined on the milestone position list.
 - **SHALL** attain MTS qualification if eligible
 - **SHALL** have attained and have supporting documentation of Instructor qualifications if eligible
 - **SHOULD** have supporting documentation of serving as the Senior Enlisted Aircrewman of a deployed crew while on Sea Duty. Not required but viewed favorable as an E6.
 - **SHALL** have at least one Command Collateral Duty (Primary/Secondary)
 - **SHOULD** have FCPOA active involvement at a minimum. Leadership positions is considered BEST with supporting documentation
 - **SHOULD** have Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation
 - **SHALL** have completed PPME. Completion of both PPME and EJPME is considered BEST
 - **SHALL** complete Advanced Leadership Course required
 - Advanced out of rate qualifications (CDI, CDQAR, QAR, and Safe-For-Flight) is NOT required for advancement; however, it should be view favorably if attained
1. Documented utilization of in-rate qualifications and subject matter expertise. Members SHALL be qualified as an ACTC Level 300 or higher in order to be considered for CPO. Aircrew who qualify as a NATOPS Instructor, Assistant NATOPS Instructor, or ACTC Level 400 or higher are considered “Best Qualified” and should receive favorable consideration.
 2. Sea Assignments
 - Utilization of in-rate qualifications
 - Candidates meeting criteria for advancement must have excelled in a key leadership position as Departmental or Divisional LPO as defined by documented impact during squadron inspections:
 - VRM:
 - Operations LPO (OPS LPO at sea is the pinnacle assignment for a Naval Aircrewman)
 - Training LPO (Documented impact on the development and success of assigned Sailors)
 - NATOPS LPO (Documented Impact during Unit NATOPS Evaluation)
 - Senior Enlisted Crewman (Documented impact in Sailorization and mission accomplishment)
 - Detachment LPO (Documented impact on mission completion and positive after action report)
 - Safety LPO
 - Tactics LPO (Documented impact on Squadron Advanced Readiness Program)
 - Maintenance Work Center (if assigned to the Maintenance Department)
 - VQ/VRC/VX/VXS
 - Operations (Operations LPO at sea is the pinnacle assignment for a Naval Aircrewman)
 - Training (Documented impact during unit Training inspection)
 - NATOPS (Documented impact during Unit NATOPS Evaluation)
 - Senior Enlisted Crewman (Documented impact in Sailorization and mission accomplishment)



AWF CAREER PATH (NAC/AW/EXW)



- Safety
 - Maintenance Work Center (if assigned to the Maintenance Department)
 - CTF (Bahrain/Misawa)
 - Operations (Operations LPO at sea is the pinnacle assignment for a Naval Aircrewman)
 - Training
 - NATOPS
 - NSWDG/NSW SRT
 - UAS Mission Commander Qualification is not required for advancement to E7 but is the pinnacle of unmanned aviation flight/tactical qualifications. E6's holding this qualification in the NSW community should be given appropriate consideration for advancement due to the nature of the specialized qualification.
 - UAS Instructor qualification is not required for advancement to E7 but is an advanced unmanned aviation flight/tactical qualifications. E6's holding this qualification in the NSW community should be given appropriate consideration for advancement due to the nature of the specialized qualification.
 - Detachment LPO
 - NSW Division/Department
3. Shore Assignments
- FRS Instructor, Weapons School, Instructor Duty, RDC, Recruiting, NSWDG, NSW Group, NSW SRT, NSW ATC, ECM/TECHAD, DCMA, Detailer, Rating Specialist, Placement Coordinator, Overseas duty. Lead Command Inspections(NATOPS/TARP)
 - Strong consideration for certain successful tours that demonstrate leadership, character, and ability to communicate effectively.
 - Instructor Duty
 - RDC
 - Recruiter
 - PERS/BUPERS
 - Should have served as LPO in one of the following
 - Training LPO (Documented impact in student production)
 - Operations LPO (Documented impact in mission accomplishment at the FRS)
 - NATOPS LPO (Documented impact in program management and Fleet Evaluation)
 - Student Control LPO (Documented impact in Sailorization and student production)
 - NSW Shore Duty Special Program (NSW UAS)
 - NSW SRT Shore UIC instructor is not required for advancement to E-7 but is an advanced unmanned aviation flight/tactical qualifications. E-6's holding this qualification in the NSW community should be given appropriate consideration for advancement due to the nature of the specialized qualification.
 - NSW ATC instructor duty is not required for advancement to E-7 but is an advanced unmanned aviation flight/tactical qualifications. E-6's holding this qualification in the NSW community should be given appropriate consideration for advancement due to the nature of the specialized qualification.
4. Failed PFAs within the last two years shall be considered a detractor.

Considerations for “best qualified” advancements from E7 to E8:

- **SHALL** be positionally qualified in accordance with T/M/S NATOPS
- **SHALL** be level 400 or above with documentation of utilizing in-rate qualifications
 - **(VRM) SHALL** be level 300 or above with documentation of utilizing in-rate qualifications
- **SHALL** have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)



AWF CAREER PATH (NAC/AW/EXW)



- **SHALL** successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success of inspections, etc. as outlined on the milestone position list.
 - **SHALL** attain MTS qualification if eligible. Documented usage of MTS qualification is considered BEST
 - **SHALL** have attained and have supporting documentation of Instructor qualifications if eligible
 - **SHOULD** have supporting documentation of serving as the Senior Enlisted Aircrewman of a deployed crew while assigned to Sea Duty
 - **SHALL** have at least one Command Collateral Duty (Primary/Secondary) with supporting documentation of successful usage.
 - **SHALL** have documented CPOA active involvement at a minimum. Leadership positions in the CPOA and Initiation is considered BEST with supporting documentation
 - **SHALL** have documented Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation
 - **SHALL** have completed PPME & EJPME. Graduate of SEA is BEST
 - Advanced out of rate qualifications (CDI, CDQAR, QAR, and Safe-For-Flight) is NOT required for advancement; however, it should be view favorably if attained.
1. Favorable consideration should be given to eligible CPO's who have attended the Senior Enlisted Academy.
 2. Sea Assignments
 - Operations Department LCPO (OPS DEPT LCPO Is the pinnacle billet at sea for a SCPO)
 - Training/NATOPS DEPT LCPO (Traditional E8 billet and shall have documented Unit Evaluation results to support a successful tour)
 - Tactics/Communications DEPT LCPO
 - Safety Department LCPO (With documented Naval Safety Center Inspection Results)
 - Division LCPO
 - Branch LCPO or Maintenance Control CPO if attached to Maintenance Department
 3. NSWDG/NSW SRT
 - UAS Mission Commander Qualification is not required for advancement to E8 but is the pinnacle of unmanned aviation flight/tactical qualifications. E7's holding this qualification in the NSW community should be given appropriate consideration for advancement due to the nature of the specialized qualification.
 - UAS Instructor qualification is not required for advancement to E8 but is an advanced unmanned aviation flight/tactical qualifications. E7's holding this qualification in the NSW community should be given appropriate consideration for advancement due to the nature of the specialized qualification.
 - Detachment LCPO
 - NSW Division/Department
 4. Shore Assignments
 - FRS Instructor, Weapons School, Instructor Duty, Special Projects, RDC, NSW Group, NSW ATC, NSW SRT, ECM/TECHAD, Detailer, Rating Specialist, Placement Coordinator, Overseas duty
 - Strong consideration for certain successful tours that demonstrate leadership, character, and ability to communicate effectively
 - Instructor Duty
 - RDC
 - Recruiter
 - PERS/BUPERS
 - Should have served as LCPO in one of the following with documented results:
 - FRS Training Department (FRS Training DEPT LCPO is the pinnacle shore assignment for a Naval Aircrewman and is a traditional E8/E9 billet)



AWF CAREER PATH (NAC/AW/EXW)



- - FRS NATOPS Department (FRS NATOPS Dept LCPO is a pinnacle shore billet for a Naval Aircrewman and is a traditional E8 billet)
 - Weapon School CSEL
 - CNATTU Training Department LCPO
 - Operations Department
 - STUCON LCPO
5. Failed PFAs within the last two years shall be considered a detractor.

Considerations for advancement from E8 to E9

Note: Candidates going up for AWFCM shall have break-out tours with documented Navy-wide AWF rating involvement/impact. In addition, they shall be contributing members with the Navy Aviation Enterprise AW Task Force and have documented positive results effecting all aircrew Navy-wide.

Considerations for advancement for “best qualified” for advancement from E8 to E9:

- **SHALL** be positionally qualified in accordance with T/M/S NATOPS
- **SHALL** be level 400 or above with documentation of utilizing in-rate qualifications
 - **(VRM) SHALL** be level 300 or above with documentation of utilizing in-rate qualifications
- **SHALL** have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)
- **SHALL** successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success as outlined on the milestone position list.
- **SHALL** attain MTS qualification if eligible. Documented usage of MTS qualification is considered BEST.
- **SHALL** attain 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible. Documented usage of the WTI qualification is considered BEST.
- **SHALL** have attained and have supporting documentation of Instructor qualifications if eligible
- **SHALL** have documented enlisted aircrew manpower management in the Aircrew Readiness Manager capacity. Aircrew Manpower Manager is traditionally an E8/9 responsibility
- **SHALL** have at least one Command Collateral Duty (Primary) with supporting documentation of successful usage.
- **SHALL** have documented CPOA active involvement at a minimum. Leadership positions in the CPOA and Initiation is considered BEST with supporting documentation.
- **SHOULD** be given favorable consideration for CPO Initiation Committee Lead with documented success
- **SHALL** have documented Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation.
- **SHALL** be complete on all Military professional education and a graduate of the SEA
- Advanced out of rate qualifications (CDI, CDQAR, QAR, or Safe-For-Flight) is NOT required for advancement; however, it should be view favorably if attained.

1. Sea Assignments

- Candidates going up for AWFCM should have at least one successful tour with break-out in E-8 peer group
- At least 12 months in a command role / billet any of the following:
 - Aircrew Master Chief Petty Officer (Pinnacle E9 Billet)
 - Aircrew Readiness Manager (E8/E9 Billet)
 - Senior Enlisted Aircrewman/Detachment SEL
 - Operations DEPT LCPO (E8 Billet) (Pinnacle assignment for a Naval Aircrewman at sea)
 - Training/NATOPS DEPT LCPO (E8 Billet) (With documented positive results from Unit Evaluation)
 - Tactics/Communications Department LCPO (With positive Inspection Results)
 - Maintenance Control Supervisor – Considered pinnacle maintenance position at sea. If an AW if filling this position, it should be viewed favorably.
 - Maintenance Aircrew Division LCPO (Safe for Flight qualification should be viewed favorably if assigned to this billet)



AWF CAREER PATH (NAC/AW/EXW)



- Senior Enlisted Leader during absence of incumbent CMC/SEL
- CPO Initiation involvement

2. Shore Assignments

- Candidates going up for AWFCM should have served at least one successful shore-duty tour at a weapons school or Fleet Replacement Squadron
- ECM, Lead Detailer, TYCOM, NAVAIR, FRS, Type Wing, Schools Command, NSWDG, NSW Group
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively
 - Instructor Duty
 - RDC
 - Recruiter
 - PERS/BUPERS
- At least 12 months in a command role / billet any of the following with documented results:
 - Wing/TG Aircrew Master Chief Petty Officer (Traditional E9 Billet)
 - FRS CSEL (E9 Billet)
 - Aircrew Readiness Manager (E8/E9 Billet)
 - FRS Training Department LCPO (Pinnacle Shore Duty Billet. Traditionally an E9 billet)
 - FRS NATOPS Department LCPO (E8 Billet) (Pinnacle Shore Duty Billet for a Senior Chief Naval Aircrewman)
 - CNATT Rating Manager
 - CNATTU Training Department LCPO
 - Senior Enlisted Aircrewman
- CPO Initiation Involvement

3. Leadership impact across Aircrew Ratings and/or total force.